WORKPLACE SUBSTANCE ABUSE PROGRAMS
AT DOE SITES

(a) Program Implementation- the Contractor shall, consistent with 10 CFR Part 707, Workplace Substance Abuse Programs at DOE Sites, incorporated herein by reference with full force and effect, require all personnel performing work pursuant to the contract and subject to the provisions of 10 CFR Part 707 to participate in a workplace substance abuse program that complies with the requirements of 10 CFR Part 707, as a condition for award of the contract.

(b) Remedies- In addition to any other remedies available to the Laboratory or the Government, the Contractor’s failure to comply with the requirements of 10 CFR Part 707 or to perform in a manner consistent with its approved program may render the Contractor subject to: The suspension of contract payments or where applicable, a reduction in award fee; termination for default; and suspension or debarment.

(c) Program Monitoring

1. The Contractor shall provide the Laboratory with a signed certification that its program is in compliance with 10 CFR Part 707.

2. The Contractor shall provide the Laboratory with an updated certification of compliance periodically (at approximately two year intervals) on a form provided by the Laboratory.

(d) Subcontracts

1. The Contractor agrees to notify the Laboratory reasonably in advance of, but not less than thirty (30) days prior to the award of any subcontract the Contractor believes may be subject to the requirements of 10 CFR part 707.

2. The Contractor shall require all subcontractors subject to the provisions of 10 CFR Part 707 to comply with all requirements imposed upon the Contractor pursuant to this Exhibit.

3. The Contractor agrees to include, and require the inclusion of, the requirements of this clause in all subcontracts at any tier that are subject to the provisions of 10 CFR Part 707.