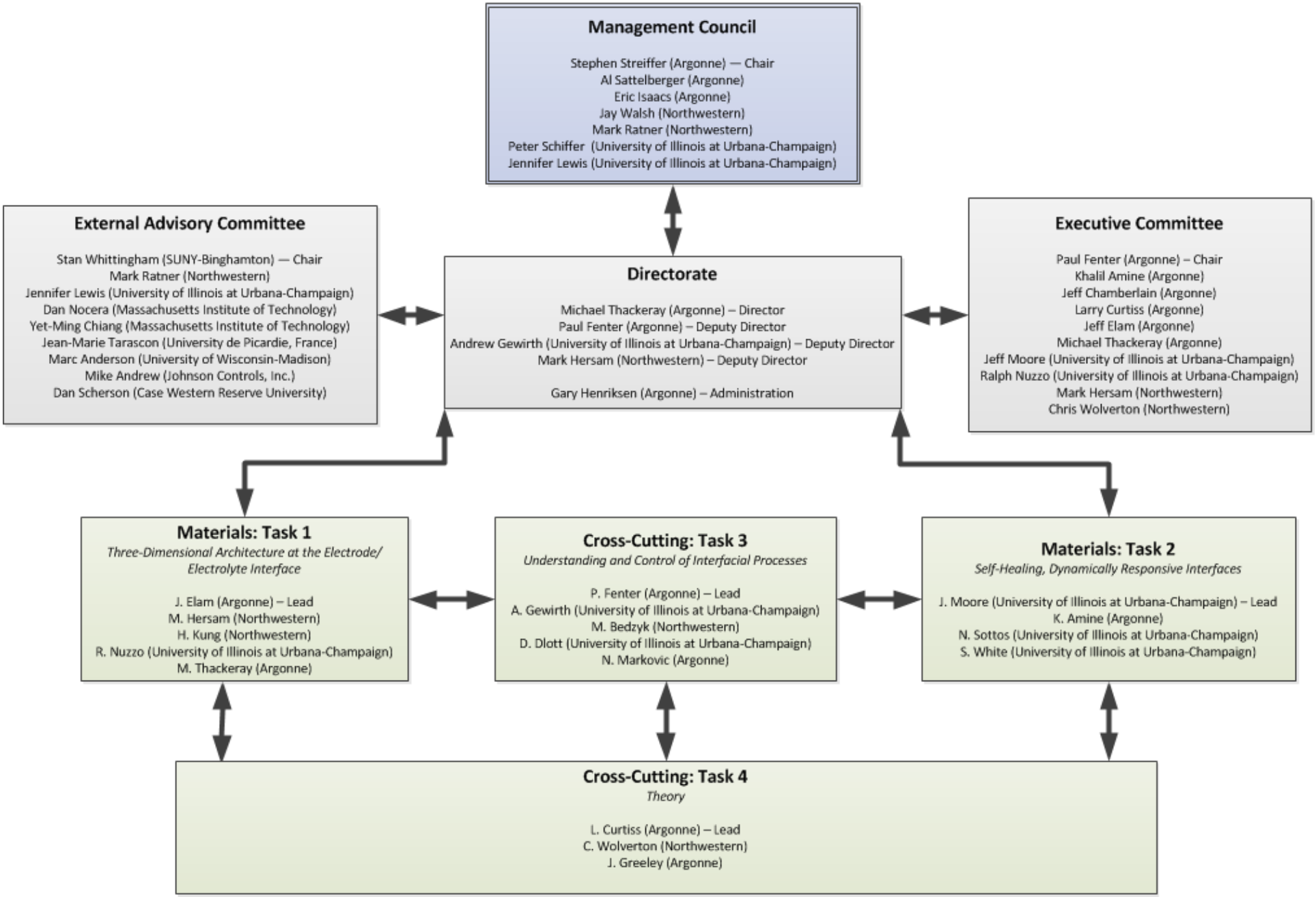CEES Organizational Structure